

Kevin Hickey

<https://www.linkedin.com/in/kevinphickey/>

EDUCATION

Master of Nonprofit Administration, GPA 3.94, University of San Francisco; 2004

Thesis: Heeding the Call to Action: Public Policy Engagement for Children

Bachelor of Arts, Psychology, Summa Cum Laude, GPA 4.0, San Francisco State University; 1997

United States Navy, Electronic Technician and Nuclear Power Schools, Class Honorman; 1988

UNIVERSITY TEACHING EXPERIENCE

Lecturer

04/15-present

San Francisco State University

San Francisco, CA

- Teach various nonprofit organization, public policy, leadership courses.
- Establish learning objectives, develop curricula, deliver course content, coach and support students, evaluate student performance.

Department of Child & Adolescent Development

- ✓ Children, Youth, and Public Policy: Fall 2020; Spring 2021, 2022

Master of Public Administration

- ✓ Organization Design and Change Management: Spring 2023
- ✓ Nonprofits, Public Policy and Society: Spring 2016, 2018, 2021; Fall 2019, 2022
- ✓ Leading Change Across Sectors: Fall 2016; Spring 2019

Nonprofit Leadership & Strategic Management Certificate program

- ✓ Introduction to Nonprofit Management: Fall 2017, 2018
- ✓ Leading in Context: Spring 2015, 2016, 2017, 2018

Adjunct Professor

02/06-12/21

University of San Francisco

San Francisco, CA

- Teach various nonprofit organization, public policy, human resources, and career coaching courses.
- Co-Chaired, Master of Nonprofit Administration Advisory Board; member, Master of Urban and Public Affairs Advisory Board.
- Awarded USF Distinguished Adjunct Faculty of the Year, 2014.
- Establish learning objectives, develop curricula, deliver course content, coach and support students, evaluate student performance, and foster student leadership development for a more humane and just world.
- Achieved 84 students' Letters to the Editor published as a result of course assignments.
- Support real-world advocacy efforts as a result of course assignments including advocacy with SF Board of Supervisor for pedestrian safety improvements and fire prevention policies; participation in Congenital Heart Disease Lobby Day in Washington, D.C; advocacy with U.S. Senate to improve regulations of tax refund loans; advocacy with San Francisco Unified School District Nutrition Services to improve school lunches; and advocacy regarding solar plants in Altamont Pass.

- Support university needs including support of multiple cycles of program redesign and planning for Master of Nonprofit Administration program, program planning for Master of Public Affairs, faculty search committees, review of prospective student applications, outreach to admitted students, and non-teaching assignments supporting students in career development and job search.
- Consistently rated an excellent instructor. Student comment: "I wanted to extend my gratitude to you for the experience of these last few weeks. The out-of-class assignments were particularly eye-opening for me since I've rarely experienced public policy as an independent initiative. After having my Letter to the Editor published and "storming" Sacramento, it was highlighted for me just how easy it is to have your voice heard (or at least to use your voice!). I plan to write many-a-more letter and keep advocacy work... at the forefront of my personal and organizational planning now."

Minor, Public Service and Community Engagement

- ✓ Leadership for Civic Engagement: Fall 2019, 2020, 2021

Master of Urban and Public Affairs

- ✓ Social Justice and the Census: Spring 2020
- ✓ Nonprofits and Public Policy: Fall 2014; Spring 2011, 2012, 2013, 2016, 2017
- ✓ Career Coaching: Fall 2012 (2 sections); Fall 2013 (2 sections)

Master of Nonprofit Administration

- ✓ Nonprofit Management: People, Programs & Policies: Fall 2017, 2018
- ✓ Nonprofits and Public Policy: Fall 2007, 2008, 2012, 2013, 2014; Spring 2006, 2009, 2010, 2011, 2012, 2013, 2014, 2015; Summer 2010; Winter intersession, 2016 (academic immersion, Washington, DC.)
- ✓ Lobbying and Advocacy: Spring 2008

Master of Public Administration

- ✓ Public Policy: Spring 2007

PROFESSIONAL EXPERIENCE (selected)

**Chief Program Officer
New Door Ventures**

**04/21-Present
San Francisco, CA**

- Lead the development and execution of New Door's strategic vision for youth employment and education services in San Francisco and the East Bay.

**Director, High School & Bridge Programs
Jewish Vocational Service (JVS)**

**11/99-04/21
San Francisco, CA**

- Promoted from vocational instructor to coordinator, manager, and then to Director.
- Lead JVS High School Programs which annually serves 800+ youth with disabilities, foster youth, and students at risk of dropping out of high school at 15+ high schools and community colleges.
- Achieved 5000+ job placements and 500+ college enrollments for youth.
- Establish and cultivate positive relationships with government agencies, secondary and postsecondary schools, employers, community-based organizations, and public officials, resulting in increased influence of JVS' in the community and greater access for youth to employment and education opportunities.

- Provide sector-level leadership through service on various San Francisco Unified School District advisory committees; San Francisco Department of Children, Youth and Their Families advisory committees; Improving Transitions Outcome Project Steering Committee (Co-Chair), and National Youth Employment Coalition working groups.
- Advocate on behalf of children, youth, families and the unemployed through phone and email contact with public officials, testimony at public hearings, press conference presentations, letters to the editor, public opinion polling, and meetings with members of the San Francisco Board of Supervisors, San Francisco Unified School District Commissioners, California State Assembly and Senate members, members of Congress, and other public officials; provide leadership and support and staff JVS' Board of Directors Public Policy Committee.
- Provide coalition leadership and strategy for coalition-led campaigns on behalf of low- and moderate-income families in San Francisco; secured \$15+ million in new funding and other victories from City/County of San Francisco to support children and families.
- Served on steering committee for the Coalition for the Reauthorization of the Children's Amendment and subsequent implementation, resulting in voter-approved reauthorization (November 2014) including increased size of Children's Fund by 33%, expansion of age up to 24, and improved fund oversight, among other policy improvements.
- Awarded Claudia Fogel Leadership Award by International Association of Jewish Vocational Services, 2013.

**Program Coordinator/Career Development Coordinator
National Holistic Institute and Teaching Clinic**

**12/97-08/99
Emeryville, CA**

- Managed evening and weekend training programs; hired, supervised, and mentored 20+ teaching staff.
- Provided case management and counseling services for 250+ students.
- Conducted labor market research, and place graduates in jobs.

**S.T.A.R. Project Associate
Students Talk About Race, People for the American Way**

**11/95-05/97
San Francisco, CA**

- Led discussions on race and prejudice issues at Balboa High School, which facilitated acceptance of out-of-group peers among the diverse student body.
- Recruited, trained, and coached 300+ volunteers for yearlong commitments at 20+ schools annually throughout Northern California.

**Reactor Operator/Nuclear Electronic Technician
United States Navy**

**11/86-10/92
San Diego, CA**

- Operated, maintained, and repaired a shipboard nuclear power plant under extraordinarily stressful conditions.
- Awarded Southwest Asia Service Medal with Bronze Star among other medals and commendations.

BOARD SERVICE

**National Youth Employment Coalition
Board Member**

**01/20-present
Washington, DC**

- Govern, oversee policy and direction, and assist with the leadership and promotion of NYEC.
- Service various event planning, workforce policy and other committees and workgroups.

Leap: Arts in Education

04/10-12/14

Board Member

San Francisco, CA

Chair, Strategic Planning Committee; Chair, Advocacy Committee

- Governed, oversaw policy and direction, and assisted with the leadership and promotion of Leap.
- Led development of new organization vision, mission and five-year strategic plan.
- Advocated on behalf of arts education through contact with public officials.
- Served on Executive Director performance review committee and executive director succession planning committee.

PRESENTATIONS/CONFERENCE SESSIONS (relevant, selected)

- National Youth Employment Coalition (advocacy, equity in public policy, workforce development)
- Coleman Advocates for Children and Youth (community organizer and coalition trainings)
- Association for Research on Nonprofit Organizations and Voluntary Action (coalition membership)
- San Francisco Youth Employment Coalition (public policy advocacy)
- Craigslist Boot Camp (public policy advocacy)
- Volunteer Center of Sonoma County (public policy advocacy)
- Coro Center for Civic Leadership (public policy advocacy)

MEMBERSHIPS and AFFILIATIONS (current)

- San Francisco Department of Children, Youth and Their Families, Service Provider Working Group (Leadership)
- Coleman Advocates for Children and Youth (Community Partner)
- Association for Research on Nonprofit Organizations and Voluntary Action (member)
- National Youth Employment Coalition (Board Member)
- Commonwealth Club of California (member)
- San Francisco Bicycle Coalition (member)
- New Mission Terrace Improvement Association (member)