

Stephen P. Morgan, D.P.A.

Education

Doctor of Public Administration, University of Southern California

Public Finance, Intergovernmental Relations, Org Theory, Human Behavior

Dissertation: Special District Consolidations.

Master of Public Administration, CSU Hayward and USC

Bachelor of Arts, History, University of California Berkeley

Experience

Private Sector

Workday (October 2017 to present)

QA Engineer

- Write and execute tests of the Budgeting Application including Budget Check, Multi-currency, Company Hierarchy and Revenue Driven Budgeting.
- Work with customers, consultants and product managers to improve and enhance the Budgeting product as part of Workday's public sector initiative.

Oracle/PeopleSoft (January 2000 to September 2017)

Functional Analyst / QA Engineer

- Work with developers to create and test financial applications for government, education, and business.
- Functional Analyst for a PeopleSoft Property Tax Administration program.
- Functional Analyst for PeopleSoft Planning and Budgeting (8.0 through 8.9)
- QA New Development Lead, with up to four QA engineers in Pleasanton, as many as seven consultants, and three additional resources in Bangalore.
- Acting manager for the Oracle GRC QA team.
- QA Engineer for Business Intelligence Applications and Analytics for Oracle Fusion (11g); primary focus on PeopleSoft and Oracle Financials

University Teaching

CSU Hayward (now East Bay) Public Administration (Winter 1991 to Fall 2021)

Lecturer

- Taught Public Administration Philosophy, Theory, and Practice (611) online in Fall 2021
- Taught Government Ethics (6815) and Public Sector Finance and Budgeting (6842/641) as well as Policy (6801), Management (6864), Human Resources (6850), and Intergovernmental Relations (6999)
- Taught upper division courses (PA 4830-Organizational Theory and Human Behavior; PA 4800-Public Administration and Society) at the Hayward, Concord, Oakland, and San Carlos campuses.
- Taught PA 6880 (Selected Problems in Public Administration) in a Distance Learning format.

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Also taught Public Administration courses at:

- CSU Long Beach. Lecturer. Taught graduate Budgeting and Intergovernmental Relations on a modified intensive basis.
- CSU Stanislaus. Politics and Public Administration. Full Time Visiting Lecturer. Taught undergraduate Political Science and Graduate Public Administration courses during AY 97/98.
 - Taught 5110 (Personnel) on an asynchronous online semester basis in Fall 2018.
- University of San Francisco. Department of Politics. (Spring 1994 and Fall 1994) Lecturer. Taught 211-Introduction to Public Administration and 361-Bureaucratic Politics.
- University of Southern California. Taught intensive-format courses (501s-Problems of Special District Management, 500-Public Administration and Society) to master's degree students at USC's Sacramento Center.

Research Activities

- A study of the Santa Cruz Special Allocation Fund, was delivered to the Association of California Water Agencies (ACWA) in July, 1994.
- A study of government reorganizations in California, was completed for USC/ACWA in December, 1994.
- A study of the proposed dissolution of the Bayshore Sanitary District and the transfer of its responsibilities to Brisbane and Daly City, March 1995, updated fall 1996.
- A study of the proposed annexation of the Goleta West Sanitary District to the Goleta Sanitary District, June 1995.
- An analysis of the privatization issues surrounding the proposed purchase of the Santa Margarita Water District by California-American Water Company, July 1995.
- A report on general issues concerning the privatization of public water service, September 1996.
- A study of the Emergency Medical Services system in Stanislaus County for the County Board of Supervisors, delivered March 1999.

Consulting Activities

- Represented San Ramon Valley Fire Protection District before Contra Costa LAFCo regarding the potential incorporation of Alamo (2009)
- Represented Fresno County Fire before Fresno LAFCo during its Municipal Services Review in 2015

Publications

Co-authored, with Jeffrey Chapman, the "Special Districts" article for The International Encyclopedia of Public Policy and Administration (Shafritz, Jay M. (ed) Westview Press: 1998)

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Public Service

- San Ramon Valley Fire Protection District – Director
January 1991 to March 2003
 - Elected to serve on the Board of Directors of the San Ramon Valley Fire Protection District in 1994, 1998, and 2002.
 - Served as President, Vice-President, and chair of various committees.
 - District served about 100,000 citizens with 10 stations, more than 150 personnel, a budget of about \$36M (in 2003).
- Chaired the Tassajara Fire Commission
- Served on the Contra Costa Local Agency Formation Commission
- Served on the faculty of the Special District Institute
- Served on the committee that established certification standards for the California Special Districts Association

Public Agency Testimony

- Appeared before the Little Hoover Commission
- Appeared before the California Constitution Revision Commission
- Appeared before the Commission on Local Governance for the 21st Century
- Appeared before the State Senate Finance Committee
- Appeared before the State Senate Local Government Committee
- Appeared before the California State Assembly
- Appeared before various LAFCoS including Contra Costa, Alameda, San Mateo, Santa Barbara, and Orange County.